

This is to certify that

First Steps Norwich CIC

have successfully attained the recommended safeguarding children procedural standards

G. Hampton

Gemma Hampton

Safer Programme Co-ordinator
On behalf of Norfolk Safeguarding Children Partnership



Date issued: 26th February 2024 **Valid until:** 25th February 2025

www.norfolklscp.org.uk

Please remember that although this organisation meets the standards set, this cannot guarantee that children are safe. Anyone with safeguarding concerns must report this to the organisation's designated safeguarding person.